



Energy Efficiency
PROGRAM

Community Action Agency (CAA) Channel Roundtable Event

Wednesday, August 21, 2024

Agenda



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- 10:00 a.m. – 10:20 a.m. Welcome and general announcements: Nikki Pacific
- 10:20 a.m. – 10:35 a.m. Icebreaker: Taria Armstrong
- 10:35 a.m. – 10:55 a.m. Agency recognition: Taria Armstrong and Tiffany Irby
- 10:55 a.m. – 11:15 a.m. Applications and technical review: Tiffany Irby
- 11:15 a.m. – 11:30 a.m. Application questions
- 11:30 a.m. – 12:30 p.m. Lunch
- 12:30 p.m. – 1:00 p.m. Illinois Association of Community Action Agencies (IACAA): Nicole Popejoy
- 1:00 p.m. – 1:30 p.m. Solutions for Energy Efficient Logistics (SEEL): Tristan Stamets
- 1:30 p.m. – 2:00 p.m. Questions and closing

Welcome

Nikki Pacific: CAA Program Manager

Icebreaker



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Agency Recognition

Artwork by Chantell Marlow, member of the Peoria Guild of Black Artists



Q2 Agency Recognition

- Gold Medal Award
 - › Western Illinois Regional Council
 - › Crosswalk Community Action Agency
- Silver Medal Award
 - › Tri-County Opportunities Council
 - › BCMW Community Services Inc.
- Bronze Medal Award
 - › Madison County Community Development
 - › Tazwood Community Services, Inc.

Applications and Technical Review

Tiffany Irby, Senior Program Coordinator



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Lunch



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Illinois Association of Community Action Agencies

Nicole Popejoy, IACAA Director of Utility and Energy
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Solutions for Energy Efficient Logistics (SEEL)

Tristan Stamets, SEEL Program Manager

Workforce Development Program Overview



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- The Workforce Development Program is intended to grow the energy efficiency workforce in the Ameren Illinois service territory.
- The focus is placed on connecting jobseekers to jobs or trainings that provide products and services to improve the energy efficiency of homes and buildings.



Program Team



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Program Process

JOB SEEKER COMPLETES INTAKE

- Job seekers recruited by community partners and outreach staff.
- Assess their needs and interests.
- Support wholistically.

REFERRED TO TRAINING AND/OR JOB

- Align needs and interests of job seeker.
- Refer to training and or job to move them ahead with their goals.

PROVIDE WRAPAROUND SUPPORT

- Review intake and provide them with referrals to support wraparound services as needed.
- Directly support identified needs.

PLACE IN JOB TRAINING

- Connect job seekers to employment and training.
- Connect with employee and trainer to see if other supports are needed.

Program Employer Process

EMPLOYERS

- Help finding qualified job applicants.
- Free technical training for existing employees.
- Post jobs on job board.

TRAINING PROGRAMS

- Technical trainings including BPI.
- Online e-learning platform.
- Job placement for students.

JOB SEEKERS

- Connect to jobs and training.
- Support with completing training and skills development.
- Career counseling, interview prep and resume writing.
- Soft skills training: professionalism, customer service, etc.

COMMUNITY AND WORKFORCE ORGS

- Connect job seekers to employment and training.
- Raise awareness of energy efficiency jobs.
- Connect with employers.
- Provide wraparound services.

Workforce Services



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- Jobseeker Services
 - › An individual, case-management approach to career opportunities.
 - › Resume writing and career services.
 - › Access to opportunities within the larger Ameren network of companies, partners and locations.
 - › Individualized training plans through SEEL's own training platform (including technical training, professional skills development and coaching).
 - › Wraparound support services for individuals in need of help to become or remain employed within the energy sector.



Workforce Services

- Organization Services
 - › Staffing support using candidate pipeline.
 - › Job description development and tailoring.
 - › Consulting regarding hiring of returning citizens.
 - › Training support for existing employees looking to develop skills further for promotion or retention.
 - › An individual, case-management approach to career opportunities.
 - › Liaisons with the Ameren Illinois Energy Efficiency Program.

Training Overview



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- SEEL offers technical and general training through multiple channels.
- SEEL is a Building Performance Institute (BPI) test center, allowing us to administer the BPI BA-P, BA-T and EP certifications to qualify candidates for technical positions in the energy industry.
- SEEL also offers training on HVAC, lighting, refrigeration and more.
- In-person trainings are also organized quarterly and have a direct connection to open positions within the Ameren Illinois Energy Efficiency Program portfolio.

Questions?



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