

As part of Ameren Illinois' mission to bring diverse candidates into the energy efficiency industry, Ameren Illinois created the Opportunities Scholarship to help train the next generation of Construction Management and HVAC professionals.

The program provided a total of **36 scholarships** in the 2018 school year at six community colleges in Illinois. Scholarship winners received a \$3,000 stipend to defray the costs of their training.

Looking beyond a student's GPA, Ameren Illinois worked closely with school instructors to identify promising diverse candidates based on attitude, performance, and work ethic — students like Bryan Payton (pictured center in the above photo).

After his mother's death when he was just 11 years old, Payton navigated life's challenges — and Chicago's south side — with the help of meaningful mentorships. Eventually, he found a home at Heartland Community College and a passion for HVAC work. He plans to pay it forward via a youth advocate program.

"I found a love for HVAC. There is joy in what I do, and nothing can stop me. This is the start of my legacy."

Bryan Payton,
 HVAC Student,
 Ameren Illinois Scholar

To date, the Ameren Illinois Opportunities Scholarship program has provided **over \$100,000** to support the promises of the future energy efficiency workforce in central and southern Illinois.



\$100,000+

in scholarship dollars awarded



Aims to bring diverse candidates into the energy efficiency industry



Changed the lives of **36** promising students in 2018

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